

September 4, 2024

For Immediate Release

### Notice of Changes in Corporate Officers

SHOEI CO., LTD. (the “Company”) hereby announces that a meeting of its Board of Directors held on September 4, 2024 informally decided to make the following changes to the Company's corporate officers.

These changes are scheduled to be formally resolved at the 68th Annual General Meeting of Shareholders of the Company to be held on December 25, 2024.

#### Details

1. Corporate officer personnel changes

(1) Directors

(i) Candidate for new Director (He will assume the new post on December 25, 2024.)

Name (Date of birth)	Career summary
Kyosuke Shimizu (August 14, 1979)	November, 2005 Passed the National Bar Examination.
	September, 2007 Joined Paul Hastings, LLP.
	April, 2009 Joined Tokiwa Law Office.
	July, 2012 Joined Sato Sogo Law Office.
	December, 2015 Assumed the post of Outside Director of the Company.
	September, 2017 Joined HOKUTO Law Office.
	March, 2020 Assumed the post of Corporate Auditor of Sharing Innovations Inc.
	January, 2024 Joined the Company. General Manager, Overseas Sales Department (present post)

(ii) Director scheduled to resign (retirement due to expiration of term of office as of December 25, 2024)

Name	Present post (as of September 4, 2024)
Masayuki Shida	Managing Director, General Manager of Product Development Headquarters

(2) Changes in corporate officer personnel (effective December 25, 2024)

Name	New title	Present post
Masayuki Shida	Senior Managing Operating Officer, General Manager of Product Development Headquarters	Managing Director, General Manager of Product Development Headquarters

Structure of corporate officers after the 68th Annual General Meeting of Shareholders to be held on December 25, 2024 (plan)

Job title	Name
President	Kenichiro Ishida
Managing Director, General Manager of Production Headquarters and Ibaraki Factory General Manager	Takayuki Horimoto
Director, General Manager of Business and Financial Management Headquarters, General Manager of Business and Financial Management Department	Hiroshi Yamaguchi
Director, General Manager of Overseas Sales Department	Kyosuke Shimizu
Outside Director	Keiichiro Kobayashi
Outside Director	Sumiko Takayama
Auditor	Atsuyuki Miyakawa
Auditor	Masaru Morita
Auditor	Tamako Watanabe